



NOAS

FOSTER ♥ CONNECT ♥ SUPPORT
Connections for youth - Support for families

A Foster Care Agency Since 1978

ANNUAL REPORT

FY2023

a private, not-for-profit 501(c)(3) agency

FY2023 our impact



257

Children under 18 served



33

Young Adults 18-21 served



75

Foster Parents



12

Board of Trustees



23

Adult Mentors served



164

Kinship and Adoptive families served by OhioKAN



39

Staff Members



212

Parents & Professionals trained in TBRI®/Core Teen

8 Legalizations with NOAS family

13 Legalizations with Non-NOAS family

27 Licensed foster families

9 Family applications received

121 Foster parent inquiries



Families receive excellent customer service and support.

We provide training to those who parent traumatized youth such as TBRI® (Trust Based Relational Intervention) and CORE TEEN.

There is a shortage of foster care families statewide.

If one cannot foster or adopt, they could consider mentoring.

DID YOU KNOW

What Do Our staff and clients think?



4.31/5 Staff Satisfaction

- I appreciate that NOAS has a policy regarding education and licensure reimbursement.
- Runs as a team with collaboration across many different job areas/titles.
- The relationships between workforce and supervisors are positive. There is open communications and each supports one another in completing the mission.
- I am learning new things every day.



4.93/5 Agency Partner

- Working with WWK staff was wonderful. I appreciate her insight.
- We had an adoption!
- We have a very good working relationship with our WWK recruiter.



5/5 WWK Recruiter Youth

- She is very nice and we need more people like her in the world.
- She is a great recruiter.

4.55/5 NOAS Licensed Family

- I love that I never feel like I can't reach out to my caseworkers for anything. She is always ready to support our family.
- Excellent attention to the little details.



4.6/5 Bridges Youth

- My liaison has been really helpful and I could not thank everyone enough for changing my life.
- I don't know how my life would be right now without Bridges.

Dear Future Family,

My name is Annalee and I am 11 years old. I want to find a forever home but could make a stop in a foster home along the way. I want my future family to be fun, play games and have electronics. I like to color and be creative and am good at drawing. I would like to do arts and crafts with my new family. I love animals so I would love if my family has pets, especially a dog. Huskies are my favorite dogs. I love to watch movies and Frozen is my favorite. I would like to play outside. I like to listen to music too. I would like someone to help me do my hair and maybe put on makeup sometimes.

I had some very sad things happen to me in my past. This has made my behavior worse at times. My therapist has taught me about trauma and that sometimes kids like me act out in the same ways that we were hurt by others to try to make sense of what and why these bad things have happened. I have learned coping skills to make it easier to manage my feelings. I like to chew on ice, take deep breaths, play with toys or stuffed animals and talk to someone about how I'm feeling. I am much better at dealing with stressful times and my behaviors are good and getting better all the time.

I need to find a family where I will feel safe, happy and loved. I didn't have a safe family when I was little and that was bad thing. It changed my life and I want to have a better life now. I want to have good days when I can do regular kid things like having family dinners, going to a park and getting ice cream.

I have a lot of love to give a family and I would love to be a part of your family.

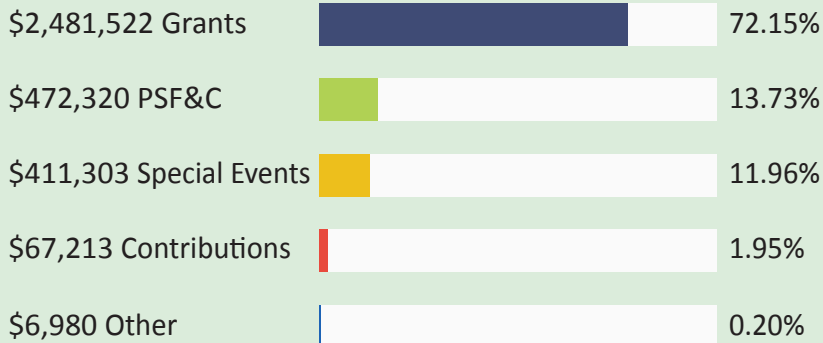
Annalee



Financials

TOTAL REVENUE

\$3,439,338



Grants

Federal, state, local, and private foundations fund programs and services within a community through grants.

Program Service Fees & Contracts (PSF&C)

When a nonprofit charges for a service directly related to its mission, it is called program service revenue. Besides charitable gifts, it is the second most common way nonprofits make money.

Special Events

Fundraising events raise awareness and donations for an organization's mission. Fundraising events can include concerts, silent auctions, galas, golf outings, etc.

Contributions

Charitable gifts are quantifiable gifts, such as money, given to a charity to support its mission.

Other

Investment earnings and reimbursements.

Key Funders FY2023:

- Child & Family Health Collaborative of OH
- Community Foundation of Mahoning Valley
- Community Foundation of Western PA and Eastern Ohio
- Dave Thomas Foundation for Adoption Kinnect
- Lewis-Roberts Foundation
- Mahoning County Mental Health and Recovery Board
- O.C.C.R.R.A
- Ohio Children's Alliance
- The Cafaro Foundation
- The Cleveland Foundation
- The Portage Foundation
- The Youngstown Foundation
- Youngstown Area Jewish Federation

TOTAL EXPENSES

\$3,559,743

\$3,111,719 Program Services

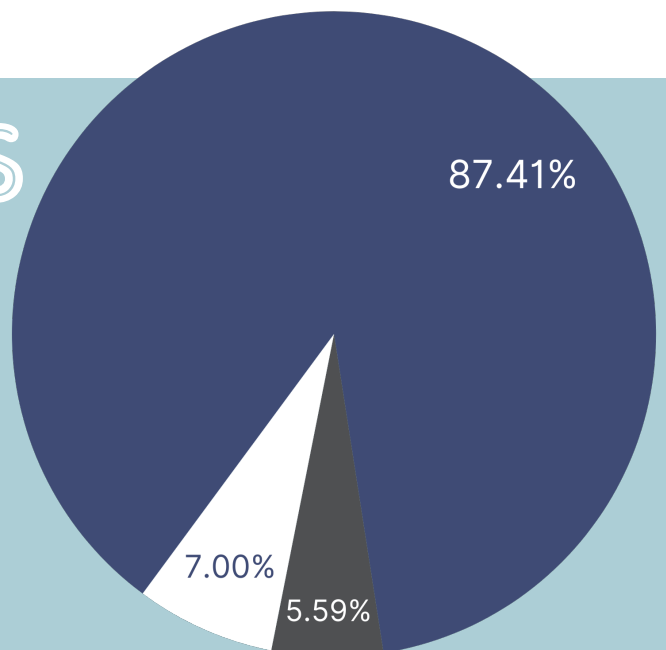
Services directly related to its mission.

\$198,841 Development

Special Event expenses used to run the events to raise money for its mission.

\$249,182 Administrative

Costs refer to money spent on a nonprofit organization's management and operation, such as the staff.



Fiscal year ending 6/30/23

Our Thanks & Appreciation to our supporters

“IT’S NOT HOW
MUCH WE GIVE
BUT HOW MUCH
LOVE WE PUT
INTO GIVING.”

- Dedicated passionate staff work urgently to make connections and find permanency for current and former foster youth
- Supportive and engaged Board of Trustees
- Generous ongoing support of Foundations and Program Funders
- Engaged and willing County Agency partners working together to find positive outcomes for foster youth
- Big-hearted individual donors, sponsors and attendees of NOAS fundraising events.

Each and every one contributes to the ability to provide innovative programs and services that create connections for foster youth and support for the families who parent them.



“ FOSTER CAREGIVERS

You might be temporary in their lives; they might be temporary in yours. But there is nothing temporary about the love or the lesson.

Tonia Christie

OUR CALL to action



NOW, MORE THAN EVER,
we are in dire need of foster parents to bridge the gap so foster youth can be placed in local foster homes. In order to achieve our goal of serving more foster youth and families, additional financial resources must be secured.



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OUR MISSION

We exist to inspire, develop, and nurture enduring support and connections for current and former foster youth and those at risk of coming into care.

NOAS is pleased to be fully accredited by the COA through July 31, 2025.



Robert and Danielle and their children welcomed "Mikey" to their family on August 31st.

He has been with them since August 2019. He has grown leaps and bounds in his time there. He has a pure and innocent heart, and his love for people is infectious. Everyone who meets Mikey loves him immediately. Yes, he is lucky to have found a home, but the family is luckier to have gotten him. Mikey spent 1,251 days in foster care.



CONNECT with us

To learn more about how we can support you on your foster care or mentoring journey.



OVER 6K FOLLOWERS



Our Year in review

WELLNESS COMMITTEE

is in full swing with healthy activities, stress relief, self care, Random Act of Kindness, and monthly newsletter (Porcelain Press)

DAY TO SHINE

was held in the summer months where 36 foster youth received haircuts, manicures and pampering. Salon Mingle, Revive Station and John Roberts Salon in Mayfield Heights donated all services. Professional photographs and child videos were done.

THREE YEAR STRATEGIC PLAN

NOAS finished its third year of our 3 year Strategic Plan. We finished with 13 goals at/near target and 13 goals behind target. The Strategic Plan will be continued for another three years with new strategies to meet our target goals.

RECRUITMENT AND RETENTION COMMITTEE

is working at rebranding to focus more on foster care using our Trade Name of NOAS.

STAFF SATISFACTION SURVEY

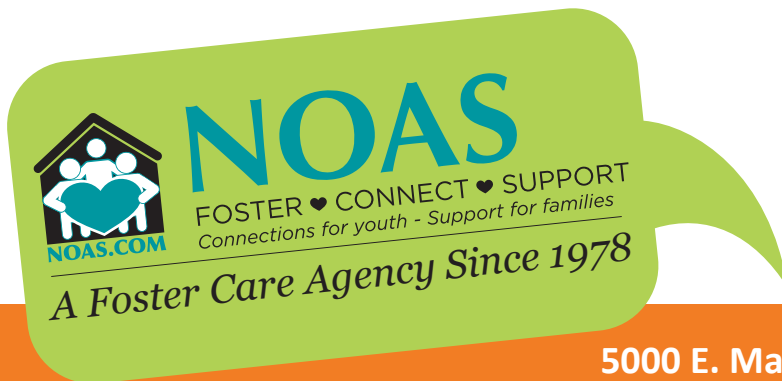
came in at 4.31, up from last year of 4.29.

ANGEL TREE PROGRAM

Nearly 200 current and former foster youth received Christmas gifts from individual and business donors – people were very generous and kind this year.

DIVERSITY, EQUITY & INCLUSION

DEI process began in February with a statement, video and staff survey assessment. Beyond Differences committee members are working with a consultant to discuss and advise on areas of growth.



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